Regent College London

Report + Support: Student Guide

Reporting harassment and sexual misconduct

Our commitment

Regent College London (RCL) is committed to a safe, inclusive, and respectful environment. We take all reports of harassment and sexual misconduct seriously and respond fairly and sensitively.

You will not be disadvantaged for raising a concern, and support is available whether or not you make a formal complaint.

What is harassment and sexual misconduct?

- **Harassment**: Unwanted behaviour that violates dignity or creates an unsafe or offensive environment
- **Sexual misconduct**: Any unwanted sexual behaviour (e.g. harassment, assault, inappropriate messages, coercion, or sharing images without consent)

These behaviours can occur on or off campus, online, or at College-related activities.

How to report a concern

Report + Support is RCL's dedicated portal for students to report concerns such as harassment, sexual misconduct, bullying, discrimination or hate incidents.

You can report anonymously (with or without anonymous messaging), or provide your contact details so we can follow up with you. The website also explains your options and available support.

If you report anonymously

We will not know who you are and cannot contact you to discuss next steps or offer personalised support. However, we will review the information, assess any risks, and record the report to help identify patterns and improve safety.

Action may be taken where a named individual is identified, and there is a significant risk to others.

If you provide your contact details

We will acknowledge your report within two working days. A trained staff member will review it and discuss your options with you.

You can choose to access support only, explore informal options, or request a formal investigation. You remain in control unless there is a serious safety or safeguarding concern.

Other ways to report

You can also speak to the Wellbeing and Disability team (wellbeing@rcl.ac.uk), your Personal Academic Tutor (PAT) or tutor, or your programme or module lead.

All concerns are handled in line with the same principles and processes.

What happens next

Your report will be reviewed and directed to the appropriate team, such as Student Services or Human Resources. If an investigation is required, it will be fair and impartial, and you will be kept informed of progress and timeframes.

Where possible, we will explain the outcome while respecting confidentiality and data protection.

Confidentiality and information sharing

We handle all reports sensitively and only share information on a need-to-know basis. In cases of serious risk, we may share limited information to keep people safe and will explain this where possible.

Support for students

Support is available at every stage. This can include:

- A named contact to support you through the process
- Access to wellbeing and counselling services
- Referrals to specialist external organisations
- Academic adjustments or flexibility where appropriate

You can also choose to contact the police or external services should you wish.

Need help now?

If you or someone else is in immediate danger, call emergency services on 999.

For all other concerns, use the **Report + Support** portal or email the Wellbeing and Disability team at **wellbeing@rcl.ac.uk** for advice and support.

Giving feedback

You can provide confidential feedback about your experience of Report + Support to help us improve how we respond to harassment and sexual misconduct.